CALL TO ASSEMBLY

Please rise.

- **Pledge of Allegiance (US)** — *I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.*
- **Pledge of Allegiance (Texas)** — *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*
- **Community Action Promise** — *Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to Helping People Help themselves and each other.*
- **Our Mission** — *CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.*
- **Our Community Services Vision** — *To be the leading organization in our region which empowers families to be self-reliant, educated, and healthy*
- **Our Head Start Vision** — *To provide a system of education and encouragement which results in school-readiness for young children and their families*
- **Invocation**

Board Meeting

Tuesday, January 27, 2026 @ 12:00 Noon
East Texas Enrichment Center
510 E. Bonham Street, Jefferson, Texas 75657
Doug Reeder, Board Vice Chairperson
Michelle Morehead, B.S., CCAP, NCRT, NCRI, Chief Executive Officer
If you need assistance with physical accessibility to the meeting, please call 430-218-8277

1. Call Meeting to Order

2. Establishment of a Quorum

3. Approval of Agenda 1/27/2026* (pages 2-3)

4. Approval of Minutes 12/9/2025* (pages 4-7)

5. Chairperson's Comments and Recognitions

6. Training

CAPLAW's All Aboard Training Series – Purpose

7. Committee Reports and Information – No committee reports at this time.

A. Planning & Evaluation
B. Personnel
C. Finance
D. Executive
E. Nominating
F. By Laws

<u>The Chair may make changes to committee rosters and/or develop new committees.</u>

****Committees, other than Executive Committee, get named by the Board Chairperson**

8. Action Items

A. Seat new board member(s), if any* - No new members at this time.

B. Approve Consent Agenda* (pages 10-35, 44-47)

1) Head Start/EHS Reports (pages 5-11). ……………….………..………..Misty Van Hooser
2) Family Empowerment Report (pages 12-14)……..…………….….……Heather Humphries
3) Human Resource Report (page 15)…...…………………..…………….………Rachel Kelsey
4) Service & HS Transportation Reports………...............…..………...………Robert Norton
5) Information Technology Report……………..………….…………...……...….David Buford
6) Financial Reports…………………………………………………………Melissa Burrows

C. Discuss/Approve Officer Nominations/Elections
D. Discuss/Approve Slate of Officers/Installation of Officers
E. Discuss/Approve Appointment of Parliamentarian (by Board Chairperson)
F. Discuss/Approve Committees/Committee Members

G. Discuss/Approve Board Resolution - Signatory

9. Staff Reports

Staff Reports are located under the consent agenda.

10. Chief Executive Officer's Report (pages 48-50)

11. Discussion Items

12. Audience Comments

13. Executive Session – No Executive Session

Reminder: According to Robert's Rules of Order, the minutes from Executive Session are reviewed and approved exclusively by those members who were present at the session. While there's an option to share the minutes with all members, the confidentiality of the discussions must be preserved.

The board will enter executive session pursuant to Section 551.001(1)(2)(3)(J), and Section 551.074(1)(2) of the government codes.

A. Consultation between the board and its attorney in those instances in which the board seeks the Attorney's advice with respect to pending or contemplated litigation, settlement offers, and other matters where the duty of the attorney to his client requires confidentiality

B. Discussion with respect to the purchase, exchange, lease, or value or real property, negotiated contracts, and prospective gifts or donations to the organization, when such discussion, if made public, would have a detrimental effect on the negotiating position of the organization.

C. Discussion with respect to matters involving the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an officer or employee or to hear complaints or charges against such officer or employee, unless such officer or employee requests a public session.

D. Discussion with respect to any matter specifically made confidential by law or regulation. Any other exception available by state law

14. Required Action from Executive Session

15. Adjourn Board Meeting

* Requires Board Vote

Community Services of Northeast Texas, Inc.
Board Meeting MINUTES
December 9, 2025
Sweet Briar Farm
357 County Road 1132, Linden, Texas 75563

Board Members

John Baxter, Treasurer - Absent
Representing Texana Bank, Private Sector

Cecelia Huff, Board Chair - Present
Representing Bowie County, Poverty Sector

Ross Hyde - Present
Representing Titus County, Private Sector

Jason Wright – Absent
Representing Senator Ted Cruz, Public Sector

Karen Jones – Present
Marion County Tax A/C

Lindsay Hergert - Present
Representing Cass County Judge Travis Ransom, Public Sector

Keri Winters, Secretary - Present
Private Sector

Harmony Roberson - Present
Representing Cass County, Poverty Sector

Judge Doug Reeder, Vice-Chair - Absent
Morris County Judge, Public Sector

Teresa Thompson – Present
Private Sector

Sheyenne Baker - Present
Policy Council Liaison, Poverty Sector

Angela Thompson – Present
Representing Bowie County, Poverty Sector

CALL TO ORDER

Cecelia Huff, Board Chairperson called the meeting to order at 12:30p.m.
Quorum: established __9__ of __12___, members present.

AGENDA

Motion: Keri Winters, Member moved to accept the 12/9/2025 agenda
Second: Sheyenne Baker, Member
All in favor voted aye, none opposed, the motion carried unanimously

MINUTES

10/28/2025 Board Meeting Minutes
Motion: Lindsay Hergert, Member moved to accept the minutes as presented.
Second: Ross Hyde, Member
All in favor voted aye, none opposed, the motion carried unanimously

CHAIRMAN'S COMMENTS AND RECOGNITIONS

Cecelia Huff thanked everyone for being present.

TRAINING / PRESENTATIONS

Michelle Morehead presented plaques to Cecelia Huff and Angela Thompson; outgoing Poverty Sector members.

COMMITTEE REPORTS – No committee reports at this time.

A. Planning & Evaluation
B. Personnel
C. Finance
D. Executive
E. Nominating
F. By Laws

The Chair may make changes to committee rosters and/or develop new committees.
****Committees, other than Executive Committee, get named by the Board Chairperson**

Action Items

A. Seat new board member(s), if any*
No new board members at this time.

B. Approve Consent Agenda*

1) Head Start/EHS & PIR Reports………………. (OS 5.9).………..Misty Van Hooser
2) Family Empowerment Report……..……………(OS 5.9)…………….Amy Perales
3) Human Resource Report………………………(OS 5.9)…..……..….Rachel Kelsey
4) Service & HS Transportation Reports………....(OS 5.9) …..……….Robert Norton
5) Information Technology Report……………..…(OS 5.9)....……...….David Buford
6) Financial Reports…………………………………..……………..Melissa Burrows
7) Quality Assurance Report……………………………….………..…Berny Harris

Motion: Harmony Roberson, Member
Second: Karen Jones, Member
All items reviewed and when asked, the Board stipulated that no further discussion was needed on the consent agenda and no items were requested to be removed.
All in favor voted aye, none opposed, the motion carried unanimously

C. Discuss/Approve Health and Mental Health Services Advisory Meeting (pages 36-43)
Misty Van Hooser discussed the Lead Mitigation Plan and the changes to the forms.

1. Lead Mitigation Plan (pages 36-39)
2. Field Trip Request Form (page 40)
3. Activity Request Form (page 41)
4. Hearing Referral Form (page 42)
5. Vision Referral Form (page 43)

Motion: Sheyenne Baker, Member
Second: Angela Thompson, Member
All in favor voted aye, none opposed, the motion carried unanimously

9. Staff Reports

Staff reports are located under the consent agenda this month.

10. Chief Executive Officer's Report

Michelle Morehead presented the CEO's monthly report.

11. Discussion Items

1. Transitional Housing Change in Scope (page 51)
Michelle Morehead presented the Transitional Housing Change in Scope.

2. Head Start Program Fall Data (pages 52-72)
Misty Van Hooser presented the Head Start Program Fall Data.

a. School Readiness Performance Data Fall 2025 Data (pages 52-67)
b. Parent, Family and Community Engagement Goals Fall 2025 Data (page 68)
c. CLASS Fall 2025 Data (pages 69-70)
d. Program Goals Fall 2025 (pages 71-72)

AUDIENCE COMMENTS

None

EXECUTIVE SESSION – No Executive Session

The board will enter executive session pursuant to Section 551.001(1)(2)(3)(J), and section 551.074(1)(2) of the government code.

a. Consultation between the board and its attorney in those instances in which the board seeks the Attorney's advice with respect to pending or contemplated litigation, settlement offers, and other matters where the duty of the attorney to his client requires confidentiality.
b. Discussion with respect to the purchase, exchange, lease, or value or real property, negotiated contracts, and prospective gifts or donations to the organization, when such discussion, if made public, would have a detrimental effect on the negotiating position of the organization.
c. Discussion with respect to matters involving the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an officer or employee or to hear complaints or charges against such officer or employee, unless such officer or employee requests a public session.
d. Discussion with respect to any matter specifically made confidential by law or regulation. Any other exception available by state law.

REQUIRED ACTION FROM EXECUTIVE SESSION

None

ADJOURN

Motion: Keri Winters, Member motioned to adjourn at 12:42 pm
Second: Lindsay Hergert
Hearing no descent, adjournment passed.

Approved by: ___________________________, on _______________, 2025
(Board Secretary) (Date)

HEAD START PROGRAM DIRECTOR REPORT

JANUARY 2026

ENROLLMENT

Head Start enrollment is 462.
Early Head Start enrollment is 16.
Average Daily Attendance is 91.49%

EDUCATION

All teachers have Practice Based Coaching Plans.
The review team was impressed with all our classrooms and teachers.
We have students at Bloomburg reading!!
We have our first bilingual class in Pittsburg.

HEALTH

All campuses have been monitored for safe and sanitary learning environments.
We are currently completed detailed monitoring on Pittsburg, Pittsburg ISD, and Early Head Start.
All 100% file checks have been completed.
Staff received training on follow-ups.

FEDERAL REVIEW COMPLETED

We successfully completed the Focus Area 1 Review.
Policy Council and Board Members were interviewed.
All sites were visited and 15 classrooms were observed.
Reviewers had nothing but praise for our Agency & our Program!!

UPCOMING

We have begun implementing Academy+ for our annual and new hire trainings.
All personnel files have been monitored and updated.
We are preparing for the 2026-2027 school year.

Office of Head Start - Early Head Start Services Snapshot

Community Services Of Northeast Texas, Inc. (2025-2026)

Date: 1/20/2026

Funded Enrollment

Number of enrollment slots the program is funded to serve.

	# of funded enrollment slots	*% of funded enrollment slots*
Total Funded Enrollment	16	100.00%

Funded Enrollment by Program Option

	# of funded enrollment slots	*% of funded enrollment slots*
Center-based	16	100.00%
Home-based	0	0%
Family Child Care	0	0%
Locally Designed	0	0%

Detail - Center-based Funded Enrollment

	# of center-based funded enrollment slots	*% of center-based funded enrollment slots*
Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	16	100.00%
Of these, the number that are available for the full-working-day and full-calendar-year	0	
Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0	0%
Of these, the number that are available for 3.5 hours per day for 128 days	0	
Of these, the number that are available for a full working day	0	

Total Cummulative Enrollment

	# of participants	*% of participants*
Total Cumulative Enrollment	17	106.25%

Participants by Age

	# of participants	*% of participants*
Under 1 Year Old	0	0.00%
1 Year Old	6	35.29%
2 Years Old	11	64.71%
3 Years Old	0	0.00%
Pregnant Women	0	0.00%

Homelessness Services

	# of children	*% of children*
Total number of children experiencing homelessness that were served during the enrollment year	0	0.00%

Foster Care

	# of children	% of children
Total number of enrolled children who were in foster care at any point in the program year	4	23.53%

Prior Enrollment of Children

	# of children	% of children
The second year	3	17.65%
Three or more years	0	0.00%

Ethnicity And Race

	# of Hispanic or Latino Origin participants	% of Hispanic or Latino Origin participants	# of Non-Hispanic or Non-Latino Origin participants	% of Non-Hispanic or Non-Latino Origin participants
American Indian or Alaska Native	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%
Black or African American	1	5.88%	12	70.59%
Native Hawaiian or Pacific Islander	0	0.00%	0	0.00%
White	1	5.88%	1	5.88%
Biracial or Multi-Racial	0	0.00%	1	5.88%
Other Race	1	5.88%	0	0.00%
Unspecified Race	0	0.00%	0	0.00%

Primary Language of Parents at Home

	# of children	% of children
English	16	94.12%
Of these, the number of children acquiring/learning another language in addition to English	1	5.88%
Spanish	1	5.88%
Central American, South American, or Mexican Languages	0	0.00%
Caribbean Languages	0	0.00%
Middle Eastern or South Asian Languages	0	0.00%
East Asian Languages	0	0.00%
Native North American or Alaska Native Languages	0	0.00%
Pacific Island Languages	0	0.00%
European or Slavic Languages	0	0.00%
African Languages	0	0.00%
American Sign Language	0	0.00%
Other Languages	0	0.00%
Unspecified Languages	0	0.00%

Health Services

Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment)	# at Beginning of Enrollment Year	% at Beginning of Enrollment Year	# at End of Enrollment Year	% at End of Enrollment Year
Children with health insurance	17	100.00%		0.00%
Children with accessible health care	17	100.00%		0.00%
Children with up-to-date immunizations or all possible immunizations to date, or exempt	14	82.35%		0.00%
Children with accessible dental care	17	100.00%		0.00%

Disabilities Services

	# of children	% of children
Children with an Individualized Family Service Plan (IFSP), indicating they were determined eligible to receive early intervention services	2	12.50%

Family Services

	# of families	% of families
Total Number of Families	16	94.12%

	# of families	% of families
Families Who Received at Least One Family Service	16	100.00%

Specific Services

	# of families	% of families
Emergency or Crisis Intervention	0	0.00%
Housing Assistance	0	0.00%
Asset Building Services	0	0.00%
Mental Health Services	0	0.00%
Substance Misuse Prevention	0	0.00%
Substance Misuse Treatment	0	0.00%
English as a Second Language (ESL) Training	1	6.25%
Assistance in enrolling into an education or job training program	5	31.25%
Research-based parenting curriculum	16	100.00%
Involvement in discussing their child’s screening and assessment results and their child’s progress	16	100.00%
Supporting transitions between programs	15	93.75%
Education on preventive medical and oral health	16	100.00%
Education on health and developmental consequences of tobacco product use	0	0.00%
Education on nutrition	16	100.00%
Education on postpartum care	0	0.00%
Education on relationship/marriage	0	0.00%
Assistance to families of incarcerated individuals	0	0.00%

Office of Head Start - Head Start Services Snapshot

Community Services Of Northeast Texas, Inc. (2025-2026)

Date: 1/20/2026

Funded Enrollment

Number of enrollment slots the program is funded to serve.

	# of funded enrollment slots	*% of funded enrollment slots*
Total Funded Enrollment	465	100.00%

Funded Enrollment by Program Option

	# of funded enrollment slots	*% of funded enrollment slots*
Center-based	465	100.00%
Home-based	0	0%
Family Child Care	0	0%
Locally Designed	0	0%

Detail - Center-based Funded Enrollment

	# of center-based funded enrollment slots	*% of center-based funded enrollment slots*
Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	465	100.00%
Of these, the number that are available for the full-working-day and full-calendar-year	0	
Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0	0%
Of these, the number that are available for 3.5 hours per day for 128 days	0	
Of these, the number that are available for a full working day	0	

Total Cummulative Enrollment

	# of participants	*% of participants over Funded Enrollment*
Total Cumulative Enrollment	503	8.17%

Participants by Age

	# of participants	*% of participants*
1 Year Old	0	0.00%
2 Years Old	1	0.20%
3 Years Old	206	40.95%
4 Years Old	296	58.85%
5 Years Old	0	0.00%

Homelessness Services

	# of children	% of children
Total number of children experiencing homelessness that were served during the enrollment year	26	5.17%

Foster Care

	# of children	% of children
Total number of enrolled children who were in foster care at any point in the program year	18	3.58%

Prior Enrollment of Children

	# of children	% of children
The second year	163	32.41%
Three or more years	18	3.58%

Ethnicity And Race

	# of Hispanic or Latino Origin participants	*% of Hispanic or Latino Origin participants*	*# of Non-Hispanic or Non-Latino Origin participants*	*% of Non-Hispanic or Non-Latino Origin participants*
American Indian or Alaska Native	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%
Black or African American	11	2.19%	218	43.34%
Native Hawaiian or Pacific Islander	0	0.00%	0	0.00%
White	44	8.75%	145	28.83%
Biracial or Multi-Racial	21	4.17%	27	5.37%
Other Race	36	7.16%	1	0.20%
Unspecified Race	0	0.00%	0	0.00%

Primary Language of Parents at Home

	# of children	% of children
English	459	91.25%
Of these, the number of children acquiring/learning another language in addition to English	22	
Spanish	42	8.35%
Central American, South American, or Mexican Languages	0	0.00%
Caribbean Languages	0	0.00%
Middle Eastern or South Asian Languages	0	0.00%
East Asian Languages	2	0.40%
Native North American or Alaska Native Languages	0	0.00%
Pacific Island Languages	0	0.00%
European or Slavic Languages	0	0.00%
African Languages	0	0.00%
American Sign Language	0	0.00%
Other Languages	0	0.00%
Unspecified Languages		0.00%

Health Services

Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment)	*# at Beginning of Enrollment Year*	*% at Beginning of Enrollment Year*	*# at End of Enrollment Year*	*% at End of Enrollment Year*
Children with health insurance	482	95.83%		0.00%
Children with accessible health care	482	95.83%		0.00%
Children with up-to-date immunizations or all possible immunizations to date, or exempt	416	82.70%		0.00%
Children with accessible dental care	436	86.68%		0.00%

Disabilities Services

	# of children	*% of children*
Children with an Individualized Education Program (IEP), indicating they were determined eligible to receive special education and related services	30	6.45%

Family Services

	# of families	*% of families*
Total Number of Families	476	100.00%

	# of families	*% of families*
Families Who Received at Least One Family Service	319	67.02%

Specific Services

	# of families	*% of families*
Emergency or Crisis Intervention	12	2.52%
Housing Assistance	2	0.42%
Asset Building Services	29	6.09%
Mental Health Services	6	1.26%
Substance Misuse Prevention	1	0.21%
Substance Misuse Treatment	7	1.47%
English as a Second Language (ESL) Training	11	2.31%
Assistance in enrolling into an education or job training program	23	4.83%
Research-based parenting curriculum	261	54.83%
Involvement in discussing their child’s screening and assessment results and their child’s progress	315	66.18%
Supporting transitions between programs	282	59.24%
Education on preventive medical and oral health	309	64.92%
Education on health and developmental consequences of tobacco product use	98	20.59%
Education on nutrition	313	65.76%
Education on postpartum care	2	0.42%
Education on relationship/marriage	7	1.47%
Assistance to families of incarcerated individuals	0	0.00%

Family Empowerment Report

Community Services of Northeast Texas, Inc.

December 2025

TBRA December Update

- **Contract Activity:** Several activity contracts concluded during December.
- **Learning & Improvement:**
  - Addressed deficiencies identified in the October audit.
  - Training from Walter improved understanding of upcoming 2026 changes, including the **Inspire inspection format**.
- **Outreach Efforts:** Focused on potential client engagement in **Rains, Delta, Red River, and Camp counties**.
- **Training Development:** Initiated research into more in-depth training opportunities to strengthen team expertise.
- **Staffing Preparation:** Preparing for anticipated staffing changes.

Family Empowerment Program – December Highlights

Supporting Families During the Holidays

As of **December 15**, we proudly served **7 families** through our **Family Empowerment Program** at Head Start locations with the help of our dedicated Family Empowerment Advocates.

To make the holiday season brighter:

- Each family received **one $50 gift card** to Walmart or Brookshire's for their **Christmas Holiday Meal**.
- Additionally, families received **$50 or $100 gift cards** (based on household size) to help purchase **Christmas gifts for their children**.

A Heartwarming Moment

One Head Start child wished for a simple gift—a **fish for Christmas**. The mother shared during the monthly meeting that she didn't know how she could afford the fish or its setup. When we surprised her with the gift cards, she broke down in tears, saying she had no idea how she would have manage both a holiday meal and presents. Thanks to this support, she was able to give her child the only gift they wanted.

CSBG & Stabilization Programs – December Highlights

Spreading Joy and Stability

In December, our **CSBG and Stabilization Programs** continued their mission of supporting families during a season when needs are often greatest.

As a special holiday gesture, we provided **Christmas gift cards** to selected families, helping bring a little extra joy and relief during the holidays. This effort reflects our ongoing commitment to **family stability** and **community support**, ensuring that hope and care reach those who need it most.

Preparing for the New Year

December was all about preparation! Our team worked diligently to gear up for 2026 by organizing and mailing **renewal applications** for the **2,500 households served in 2025**.

To make the process smooth:

- Staff prepared **address labels** and renewal packets.
- These were mailed during the **third week of December**, giving clients ample time to gather documents and return applications in time for the new year.

This proactive approach ensures continued support for families and a seamless start to the upcoming year.

Mrs. Margaret's Food Pantry Small, but makes a difference

Most of us don't worry about what we'll eat or whether we can brush our teeth or wash our hair. But the people we serve worry every day. They could be your friend, your neighbor, a coworker, or someone who attends your church.
Want to help? Donations can be dropped off at the Mount Pleasant office. Every item makes a difference!

Expanding Our Impact
We're excited to announce that Mrs. Margaret's Food Pantry is expanding beyond food and hygiene products! Soon, we'll also provide common household items such as:

- *Dishes*
- *Silverware*
- *Pots and pans*
- *Clothing*
- *Other essential items*

This expansion means we can help families not only meet basic needs but also create a safe, functional home environment.
How can you help? Donations of household goods and gently used clothing are now welcome at our Mount Pleasant office

If you would like to donate, please contact:
Amy- 430-218-8203 email: amy.perales@csntexas.org
Kari- 903-717-7305 email : Kari.Furnish@csntexas.org
Heather- 903-717-7301 email: heatherl.humphries@csntexas.org

Community Services of Northeast Texas, Inc.

Employee Count Updates

Please note report information is as of 12/31/2025:

	Total Employees	Full Time	Part Time	Sub/Temp
Head Start	71	68		3
Early Head Start	5	5		
CSBG/CEAP/TBA	7	7		
ICP	4	4		
Totals	87	84		3

December Hires: 1 - Head Start

December Terminations: 2 - Head Start

Wipfli HRO Updates

- Full Ownership of Onboarding and Offboarding
- Continued Recruitment Support
- Benefits Administration-transition responsibility for managing employee benefits
- Employee Relations Support- provide guidance and assistance to address employee concerns

Wipfli CAS Updates

- Working with auditors to finalize the 2025 Audit
- Reviewing final Head Start/Early Head Start expenses for the program year ended 11/30/2025
- Finalizing approval of historical data load to facilitate Sage Intacct cutover date of January 15th

Service Department Report
DEC 2025

Service Department

Department makeup
- 4 full time employees
- 0 temporary employees
- 0 Head Start employees under temporary supervision.

Head Start Transportation

Cost per child to transport: 0

Transportation Costs:

	Children	Staff		Children	Staff
Vehicle Maintenance cost (Campus)			YTD =		
Vehicle Maintenance cost (Buses)			YTD =		
Vehicle Maintenance cost (Exec. Office)			YTD =		
Vehicle fuel cost (Gas Campus)		109.09	YTD =		109.09
Vehicle fuel cost (Exec. Office)		346.55	YTD =		346.55
Vehicle fuel cost (BUS CAMPUS)		48.13	YTD =		48.13
Vehicle insurance cost (Buses)			YTD =		
Vehicle driver cost buses			YTD =		
Total transportation cost:		503.77			
Total number transported:		0			

I.T. REPORT (JAN. 2026)

DAVID BUFORD

I.T. COORDINATOR

MT. PLEASANT LOCATION-NEW PCS AND MONITORS HAVE BEEN SUCCESSFULLY DEPLOYED AT THE MT. PLEASANT LOCATION. ALL SYSTEMS ARE CONFIGURED TO SECURELY CONNECT TO THE MAIN OFFICE IN LINDEN THROUGH A VPN. THIS CENTRALIZED SETUP ALLOWS THE I.T. DEPARTMENT TO EFFICIENTLY MANAGE ALL DEVICES BY ENSURING CONSISTENT SYSTEM UPDATES, IMPROVED MONITORING, AND STANDARDIZED CONFIGURATIONS. ALL COMPUTERS ARE FULLY UPDATED AND COMPLIANT WITH WINDOWS 11 REQUIREMENTS.

HSMB LOCATION-NEW PCS AND MONITORS HAVE ALSO BEEN INSTALLED AT THE HSMB LOCATION. ALL SYSTEMS HAVE BEEN UPGRADED TO WINDOWS 11 AND ARE CONFIGURED TO MEET THE SAME HARDWARE AND SOFTWARE STANDARDS IMPLEMENTED AT MT. PLEASANT. THIS STANDARDIZATION ENSURES CONSISTENCY ACROSS LOCATIONS WHILE IMPROVING SECURITY, COMPATIBILITY, AND OVERALL SYSTEM RELIABILITY.

NETWORK & SECURITY-A SECURE VPN SOLUTION HAS BEEN IMPLEMENTED USING SONICWALL. THIS VPN ENABLES AUTHORIZED USERS TO SAFELY ACCESS NETWORK RESOURCES FROM ANY LOCATION. THE CONFIGURATION ENHANCES REMOTE ACCESS CAPABILITIES, ALLOWS FOR CENTRALIZED SYSTEM MANAGEMENT, AND STRENGTHENS OVERALL NETWORK SECURITY.

HARDWARE STANDARDIZATION-ALL COMPUTERS AND MONITORS ACROSS LOCATIONS ARE SOURCED THROUGH DELL'S SERVICES. STANDARDIZING HARDWARE THROUGH DELL PROVIDES RELIABLE PERFORMANCE, CONSISTENT WARRANTY AND SUPPORT COVERAGE, AND SIMPLIFIES DEVICE REPLACEMENT AND LIFECYCLE MANAGEMENT.

Upcoming Work-The next phase includes the deployment of updated systems at the campus location, as well as system setup and upgrades for FEA workers. These updates will ensure all users are operating on Windows 11, are securely connected through the VPN, and meet current security and update standards.

COMMUNITY SERVICES OF NORTHEAST TEXAS

Statement of Financial Position

As of 11/30/2025

	Current Year Balance	Beginning Period Balance	Current Period Change
Assets			
Cash	338,039.96	283,191.60	54,848.36
Grant receivables	126,836.31	108,819.07	18,017.24
Prepaid Expense	188,581.31	187,708.44	872.87
Other receivables	(250.00)	(200.00)	(50.00)
Property and equipment	3,164,393.33	3,164,393.33	0.00
Accumulated depreciation	(1,984,073.72)	(1,974,082.45)	(9,991.27)
Total Assets	1,833,527.19	1,769,829.99	63,697.20
Liabilities			
Accounts payable	40,951.66	11,876.21	29,075.45
Accrued expenses	373,508.89	359,419.77	14,089.12
Total Liabilities	414,460.55	371,295.98	43,164.57
Net Assets			
Net Assets	1,419,066.64	1,398,534.01	20,532.63
Total Net Assets	1,419,066.64	1,398,534.01	20,532.63
Total Liabilities and Net Assets	1,833,527.19	1,769,829.99	63,697.20

COMMUNITY SERVICES OF NORTHEAST TEXAS
Statement of Activities - Head Start Report
01 - HEADSTART
From 11/1/2025 Through 11/30/2025
12 month program ending 11/30/2025 (100% of grant year elapsed)

	Current Period Actual	Current Year Actual	
REVENUES			
GRANTS			
	502,068.36	4,041,001.46	
IN KIND			
	188,571.04	1,765,400.17	
Total REVENUES	690,639.40	5,806,401.63	
EXPENSES			
EXPENSES			
PERSONNEL	165,053.88	2,139,566.87	
FRINGE BENEFITS	17,918.15	443,034.68	
TRAINING AND TECHNICAL ASSISTANCE	0.00	48,354.50	
EQUIPMENT	0.00	6,299.00	
SUPPLIES	7,711.33	131,466.69	
FOOD	6,229.08	91,718.67	
OTHER	212,863.63	1,062,986.15	
INDIRECT COST	48,611.75	346,958.36	
Total EXPENSES	458,387.82	4,270,384.92	$4,533,387 Total Award 94% Spent
IN KIND			
	188,571.04	1,765,400.17	$1,133,347 Total Needed 100% Met
Total EXPENSES	646,958.86	6,035,785.09	
NET GAIN/LOSS	**43,680.54**	**(229,383.46)**	

COMMUNITY SERVICES OF NORTHEAST TEXAS

Statement of Activities - Head Start Report

32 - EARLY HEAD START GRANT

From 11/1/2025 Through 11/30/2025

12 month program ending 11/30/2025 (100% of grant year elapsed)

	Current Period Actual	Current Year Actual	
REVENUES			
GRANTS			
	19,133.20	178,541.45	
IN KIND			
	2,160.81	22,840.24	
Total REVENUES	21,294.01	201,381.69	
EXPENSES			
EXPENSES			
PERSONNEL	11,409.56	130,292.07	
FRINGE BENEFITS	770.39	13,143.51	
TRAINING AND TECHNICAL ASSISTANCE	0.00	2,325.67	
SUPPLIES	3,202.52	8,822.94	
FOOD	0.00	6,084.22	
OTHER	1,281.28	17,857.63	
INDIRECT COST	2,286.21	16,528.01	
Total EXPENSES	18,949.96	195,054.05	$269,268 Total Award 72% Spent
IN KIND			
	2,160.81	22,840.24	$67,317 Total Needed 40% Met
Total EXPENSES	21,110.77	217,894.29	
NET GAIN/LOSS	**183.24**	**(16,512.60)**	

COMMUNITY SERVICES OF NORTHEAST TEXAS
Statement of Revenues and Expenditures
01 - HEADSTART
From 11/1/2025 Through 11/30/2025

	Current Period Actual	Current Year Actual	
REVENUES			
GRANTS			
TDHS REVENUE	12,141.24	138,100.71	4020
Total GRANTS	12,141.24	138,100.71	
Total REVENUES	12,141.24	138,100.71	
EXPENSES			
EXPENSES			
PERSONNEL			
SALARIES	3,648.00	13,248.00	5001
SALARIES - CACFP COOKS	0.00	60,640.80	5008
SALARIES - CACFP NUTRITION MANAGER	0.00	13,537.15	5009
Total PERSONNEL	3,648.00	87,425.95	
FRINGE BENEFITS			
PAYROLL TAXES	280.24	1,002.26	5010
PAYROLL TAXES - CACFP COOKS	0.00	5,091.21	5018
PAYROLL TAXES - CACFP NUTRITION MANAGER	0.00	1,035.28	5019
Total FRINGE BENEFITS	280.24	7,128.75	
TRAINING AND TECHNICAL ASSISTANCE			
CONTRACTING ORG COSTS - CACFP	0.00	3,344.05	6201
Total TRAINING AND TECHNICAL ASSISTANCE	0.00	3,344.05	
SUPPLIES			
SUPPLIES & EQUIPMENT - CACFP	0.00	22,522.72	8036
Total SUPPLIES	0.00	22,522.72	
FOOD			
RAW FOOD - CACFP	6,229.08	109,885.61	8052
Total FOOD	6,229.08	109,885.61	
OTHER			
PURCHASED SERVICES - CACFP	0.00	597.60	6041
MEDIA COSTS - CACFP	0.00	371.25	6141
Total OTHER	0.00	968.85	
Total EXPENSES	10,157.32	231,275.93	
Total EXPENSES	10,157.32	231,275.93	
NET GAIN/LOSS	**1,983.92**	**(93,175.22)**	

Total EXPENSES	Current Period Actual	Current Year Actual	
REVENUES			
GRANTS			
TDHS REVENUE	2,313.29	21,578.45	4020
Total GRANTS	2,313.29	21,578.45	
Total REVENUES	2,313.29	21,578.45	
EXPENSES			
EXPENSES			
TRAINING AND TECHNICAL ASSISTANCE			
CONTRACTING ORG COSTS - CACFP	0.00	318.22	6201
Total TRAINING AND TECHNICAL ASSISTANCE	0.00	318.22	
SUPPLIES			
SUPPLIES & EQUIPMENT - CACFP	0.00	952.39	8036
Total SUPPLIES	0.00	952.39	
FOOD			
RAW FOOD - CACFP	0.00	7,934.16	8052
Total FOOD	0.00	7,934.16	
OTHER			
PURCHASED SERVICES - CACFP	0.00	122.40	6041
Total OTHER	0.00	122.40	
Total EXPENSES	0.00	9,327.17	
Total EXPENSES	0.00	9,327.17	
NET GAIN/LOSS	**2,313.29**	**12,251.28**	

COMMUNITY SERVICES OF NORTHEAST TEXAS

Statement of Activities

21 - CEAP UB

From 11/1/2025 Through 11/30/2025

12 month program ending 12/31/2025 (92% of grant year elapsed)

	Current Period Actual	Current Year Actual	
Revenues and other support			
Contractual revenue - grants	0.00	2,793,352.59	
Other	0.00	0.00	
Total Revenues and other support	0.00	2,793,352.59	
Expenses			
Admin	2,208.33	120,159.89	
Household Crisis	0.00	1,182.71	
Utility Assistance	0.00	2,501,543.82	
Program Services	5,222.77	85,676.62	
Travel	0.00	0.00	
Total Expenses	7,431.10	2,708,563.04	$ 2,795,819 Total Award 97% Spent
Transfers			
Transfers	0.00	0.00	
Total Transfers	0.00	0.00	
Net Gain/(Loss)	**(7,431.10)**	**84,789.55**	

COMMUNITY SERVICES OF NORTHEAST TEXAS

Statement of Activities

41 - ATMOS ENERGY MIP Sheetpos;SHARE THE WARMTH PROGRAMMIP Sheetpos;

From 11/1/2025 Through 11/30/2025

12 month program ending 12/31/2025 (92% of grant year elapsed)

	Current Period Actual	Current Year Actual	
Revenues and other support			
Contractual revenue - grants	0.00	107,484.00	
Other	0.00	0.00	
Total Revenues and other support	0.00	107,484.00	
Expenses			
Admin	0.00	7,760.00	
Utility Assistance	0.00	124,458.80	
Total Expenses	0.00	132,218.80	$107,484 Total Award 100% Spent
Transfers			
Transfers	0.00	0.00	
Total Transfers	0.00	0.00	
Net Gain/(Loss	**0.00**	**(24,734.80)**	

COMMUNITY SERVICES OF NORTHEAST TEXAS
Statement of Activities
22 - CSBG UB
From 11/1/2025 Through 11/30/2025

12 month program ending 12/31/2025 (92% of grant year elapsed)

	Current Period Actual	Current Year Actual	
Revenues and other support			
Contractual revenue - grants	69,511.46	318,945.23	
Donations from participants	0.00	0.00	
Total Revenues and other support	69,511.46	318,945.23	
Expenses			
Personnel	11,207.31	77,991.81	
Fringe Benefits	1,059.22	12,219.15	
Travel	0.00	3,906.65	
Equipment	59,880.29	62,059.13	
Supplies	3,711.84	12,640.73	
Contractual	0.00	390.52	
Other	16,244.28	113,348.21	
Indirect Costs	0.00	0.00	
Total Expenses	92,102.94	282,556.20	$432,707 Total Award 65% Spent
Transfers			
Transfers	0.00	0.00	
Total Transfers	0.00	0.00	
Net Gain/(Loss)	**(22,591.48)**	**36,389.03**	

COMMUNITY SERVICES OF NORTHEAST TEXAS
Check/Voucher Register - Check Register
1045 - TEXANA ACCOUNTS PAYABLE DISBURSEMENT 2
From 11/1/2025 Through 11/30/2025

Check Num...	Effective Date	Vendor Name	Check Amount
2979	11/13/2025	ABILA	1,296.06
2980	11/13/2025	AEP-SWEPCO-EA	186.00
2981	11/13/2025	AEP-SWEPCO-EA	289.95
2982	11/13/2025	AEP-SWEPCO-EA	153.00
2983	11/13/2025	AEP-SWEPCO-EA	395.92
2984	11/13/2025	AEP-SWEPCO-EA	666.68
2985	11/13/2025	AMERICAN EXPRESS	2,684.49
2986	11/13/2025	AMERICAN EXPRESS	9,191.72
2987	11/13/2025	ATLANTA INDEPENDENT SCHOOL DIST	700.00
2988	11/13/2025	BEN E KEITH CO	2,730.03
2989	11/13/2025	BEN E KEITH CO	3,499.05
2990	11/13/2025	AREA WIDE PROPERTIES	1,400.00
2991	11/13/2025	GLENN B. LANIER	240.00
2992	11/13/2025	KATHY JO RODGERS	313.00
2993	11/13/2025	LAKESHORE LEARNING MATERIALS	186.42
2994	11/13/2025	LAKESHORE LEARNING MATERIALS	1,522.60
2995	11/13/2025	LINDA SUE BEST	655.00
2996	11/13/2025	PINE TERRACE APARTMENT	474.00
2997	11/13/2025	PINE TERRACE APARTMENT	474.00
2998	11/13/2025	NARROW PATH PROPERTY MANAGEMENT	795.00
2999	11/13/2025	PADDY PROPERTIES	542.00
3000	11/13/2025	PAM MCMICHEAL	308.00
3001	11/13/2025	RENEWED HOPE HOMES	627.00
3002	11/13/2025	REPUBLIC SERVICES #070	116.63
3003	11/13/2025	RPM STAFFING PROFESSIONALS, INC.	662.40
3004	11/13/2025	TEXARKANA INDEPENDENT SCHOOL DISTRICT	4,882.00
3005	11/13/2025	TOSHIBA FINANCIAL SERVICES	2,887.16
3006	11/13/2025	VANCO SYSTEMS, INC.	1,650.92
3007	11/13/2025	VESTIS GROUP , INC	66.69
3008	11/13/2025	VESTIS GROUP , INC	31.15
3009	11/13/2025	VESTIS GROUP , INC	31.22
3010	11/13/2025	CENTERPOINT ENERGY ENTEX	70.60
3011	11/13/2025	ERICK BALLESTEROS	1,470.00
3012	11/13/2025	MOUNTAIN VALLEY OF TEXARKANA	180.00
3013	11/20/2025	SOUTHWESTERN ELECTRIC POWER	192.89
3014	11/20/2025	SOUTHWESTERN ELECTRIC POWER	128.41
3015	11/20/2025	AEP-SWEPCO-EA	141.00
3016	11/20/2025	AEP-SWEPCO-EA	982.14
3017	11/20/2025	AEP-SWEPCO-EA	137.18
3018	11/20/2025	AEP-SWEPCO-EA	319.69
3019	11/20/2025	ATLANTA ISD FOOD SERVICE	630.00
3020	11/20/2025	BOWIE CASS	200.00
3021	11/20/2025	BOWIE CASS	53.28
3022	11/20/2025	CENTERPOINT ENERGY ENTEX	98.32
3023	11/20/2025	CENTERPOINT ENERGY ENTEX	0.00
3024	11/20/2025	ERICK BALLESTEROS	0.00
3025	11/20/2025	ERICK BALLESTEROS	1,470.00
3026	11/20/2025	ETEX TELEPHONE CORP, INC.	3,561.42
3027	11/20/2025	HEALTHCARE EXPRESS LLP	161.00
3028	11/20/2025	MOUNTAIN VALLEY OF TEXARKANA	0.00
3029	11/20/2025	NARROW PATH PROPERTY MANAGEMENT	1,716.00
3030	11/20/2025	NARROW PATH PROPERTY MANAGEMENT	36.00
3031	11/20/2025	PLATFORM TRANSITION LLC	2,550.00
3032	11/20/2025	RPM STAFFING PROFESSIONALS, INC.	641.70
3033	11/20/2025	TEXARKANA ISD CATERING DEPT	266.00

COMMUNITY SERVICES OF NORTHEAST TEXAS
Check/Voucher Register - Check Register
1045 - TEXANA ACCOUNTS PAYABLE DISBURSEMENT 2
From 11/1/2025 Through 11/30/2025

Check Num...	Effective Date	Vendor Name	Check Amount
3034	11/20/2025	TEXARKANA INDEPENDENT SCHOOL DISTRICT	77,088.00
3035	11/20/2025	TEXARKANA INDEPENDENT SCHOOL DISTRICT	34,320.00
3036	11/20/2025	VESTIS GROUP , INC	66.69
3037	11/20/2025	VESTIS GROUP , INC	31.15
3038	11/20/2025	VESTIS GROUP , INC	31.22
3039	11/20/2025	VESTIS GROUP , INC	66.69
3040	11/20/2025	VESTIS GROUP , INC	31.15
82747	11/4/2025	COLEMAN MOTORS, INC.	29,825.00
82748	11/4/2025	COLEMAN MOTORS, INC.	29,825.00
82749	11/13/2025	A & R SERVICE CENTER LLC	292.50
82750	11/13/2025	AUDREY N ALEXANDER	318.00
82751	11/13/2025	ARHETTE HOM LAKERIDGE	944.00
82752	11/13/2025	AT&T	2,445.40
82753	11/13/2025	BLOOMBURG WATER SUPPLY	196.94
82754	11/13/2025	CENTERPOINT ENERGY	557.02
82755	11/13/2025	CITY OF MOUNT PLEASANT	188.93
82756	11/13/2025	CITY OF DAINGERFIELD	186.00
82757	11/13/2025	CITY OF HUGHES SPRINGS	428.57
82758	11/13/2025	CITY OF JEFFERSON WATER .	130.14
82759	11/13/2025	CITY OF PITTSBURG	359.86
82760	11/13/2025	CONN AUTO SUPPLY	189.05
82761	11/13/2025	CREEKSIDE HOLDINGS LLC	1,264.00
82762	11/13/2025	ERA MOORE-COLLINS PCC	25.00
82763	11/13/2025	EXXON MOBILE	62.63
82764	11/13/2025	H&M PROPERTIES	1,964.00
82765	11/13/2025	Heartland Village - MAIN OFFICE	556.00
82766	11/13/2025	HUGHES SPRINGS ISD	800.00
82767	11/13/2025	RAY STRUBE PROPERTIES LLC	591.00
82768	11/13/2025	JAN KITLINGER	623.00
82769	11/13/2025	JIMMY MITCHELL	686.00
82770	11/13/2025	KALASHINE HOPKINS LLC	610.00
82771	11/13/2025	LAUREN PACE	16.10
82772	11/13/2025	LOLA MCGEE	485.00
82773	11/13/2025	MARGARETT JOHNSON	430.00
82774	11/13/2025	MARIA B GUERRERO	500.00
82775	11/13/2025	MCI	69.54
82776	11/13/2025	MOISES HERRERA PROPERTY BY PAM LLC	732.00
82777	11/13/2025	NATHAN BELL, LLC	154.00
82778	11/13/2025	LARRY NEELEY	400.00
82779	11/13/2025	NEW BOSTON PROPERTY MANAGEMENT	500.00
82780	11/13/2025	Patricia Jones	350.00
82781	11/13/2025	PHILADELPHIA INSURANCE CO	1,068.00
82782	11/13/2025	PTL VILLAGE LLC	803.00
82783	11/13/2025	R. MORGAN, LLC	1,150.00
82784	11/13/2025	SOUTHWEST ARKANSAS TELEPHONE CO OP, INC.	252.01
82785	11/13/2025	SUMMIT UTILITIES OF ARKANSAS	845.47
82786	11/13/2025	SWEET BRIAR FARM LLC	400.00
82787	11/13/2025	TERESA THOMPSON	39.20
82788	11/13/2025	TNT Properties of Texarkana	1,100.00
82789	11/13/2025	TRICO LUMBER CO.	36.24
82790	11/13/2025	TEXARKANA WATER UTILITIES	150.00
82791	11/13/2025	FIRE & KNIVES BAR & GRILL	375.00
82792	11/13/2025	KOWANNA STRICKLAND	0.00
82793	11/13/2025	REBEKAH RIVERA	54.60
83600	11/20/2025	AMERICAN RED CROSS TRAINING SERVICES	40.00

COMMUNITY SERVICES OF NORTHEAST TEXAS
Check/Voucher Register - Check Register
1045 - TEXANA ACCOUNTS PAYABLE DISBURSEMENT 2
From 11/1/2025 Through 11/30/2025

Check Num...	Effective Date	Vendor Name	Check Amount
83601	11/20/2025	BARBARA LARRY, LPC	1,550.00
83602	11/20/2025	BLOOMBURG ISD	9,880.00
83603	11/20/2025	B & S TRUE VALUE HARDWARE	133.62
83604	11/20/2025	CENTERPOINT ENERGY	56.01
83605	11/20/2025	CITY OF MOUNT PLEASANT	74.11
83606	11/20/2025	CITY OF HUGHES SPRINGS	91.12
83607	11/20/2025	CITY OF PITTSBURG	154.64
83608	11/20/2025	CONN AUTO SUPPLY	4.85
83609	11/20/2025	CYNTHIA AKIN	39.31
83610	11/20/2025	FIRE & KNIVES BAR & GRILL	0.00
83611	11/20/2025	FP MAILING SOLUTIONS	141.00
83612	11/20/2025	HUGHES SPRINGS ISD	23,098.40
83613	11/20/2025	JAN KITLINGER	623.00
83614	11/20/2025	KAYE NELMS PETTY CASH CUSTODIAN	53.08
83615	11/20/2025	KOWANNA STRICKLAND	0.00
83616	11/20/2025	LINDEN LION'S CLUB	50.00
83617	11/20/2025	PEST-PRO SERVICES INC	301.13
83618	11/20/2025	PITTSBURG INDEPENDENT SCHOOL DISTRICT	22,750.00
83619	11/20/2025	PITTSBURG CORNER EXPRESS	192.10
83620	11/20/2025	PITTSBURG ISD FOOD SERVICE	184.00
83621	11/20/2025	REBEKAH RIVERA	0.00
83622	11/20/2025	TRICO LUMBER CO.	23.10
83623	11/20/2025	ZABE MANAGEMENT GROUP LLC	1,000.00
Report Total			309,716.29

BOARD RESOLUTION

STATE OF TEXAS §

COUNTY OF CASS §

A meeting of the Board of Directors of Community Services of Northeast Texas, Inc., a Texas Corporation, being properly constituted and with a quorum present was held in Linden, Texas on the following date and time:

Date: January 27, 2026

Time: 12:00 p.m. (noon)

It was duly moved and seconded, that the following resolution be adopted:

WE HEREBY RESOLVE that the following persons be removed as signatories for the Checking Account listed below held at the bank listed:

Signatory 1: (Board Chair) _Cecelia Huff_______________

Checking Account Number: ___________________________

Bank: __Texana Bank, N.A._________

Purpose of account: REMOVAL OF SIGNATORY: ALL CSNT ACCOUNTS

ADDITIONALLY, the account shall have capabilities of transfer to other CSNT accounts within the same Banking Institution, and those transfers may be conducted only by a designee of the Chief Executive Officer.

The RESOLUTION was passed by a majority of those present and voting in accordance with the By-Laws and/or Articles of the Corporation.

I certify that the above and foregoing constitutes a true and correct copy of a part of the minutes of a meeting of the Board of Directors.

HELD ON THE 27th DAY OF __January___, 2026.

____

Board President or Board Secretary

Agency Impact Report

Prepared for:

January 27, 2026 Governing Board Meeting

Prepared by:

Michelle Morehead
115 S. Kaufman Street
PO Box 427
Linden, TX 75563

Phone: 430-218-8277
Email: michelle.morehead@csntexas.org
Website: www.csntexas.org
Facebook: Community Services of Northeast Texas, Inc.

Community Services of Northeast Texas, Inc. Impact Report

Head Start Preschool • Ages 3-5 years • Preparation for Kindergarten • Family Empowerment • 465 Children Served • In-Kind: • Partnerships with Atlanta ISD, Bloomburg ISD, Daingerfield-Lone Star ISD, Hughes Springs ISD, Pittsburg ISD, and Texarkana ISD Head Start Preschool focuses on preparing children for Kindergarten and empowers families to break the cycle of generational poverty.	Family Empowerment • Priority: Individuals and families that are willing to work toward self-sufficiency • Budgeting/Financial Literacy • Employment Readiness • 5 Individuals Enrolled • 0 Individuals Transitioned out of Poverty • Stabilization Assistance Family Empowerment focuses on the entire family empowering them to break the cycle of generational poverty.
Early Head Start • Ages 12 months-3 years • Preparation for Preschool • Family Empowerment • 16 Children and Families Served • In-Kind: Early Head Start focuses on preparing children for Pre-Kindergarten and empowers families to break the cycle of generational poverty.	Comprehensive Energy Assistance Program (CEAP) • Priority: Elderly, Disabled, Families with Children 5 years and younger • Utility Assistance • Heating/Cooling Assistance • Energy Saving Tips CEAP assists individuals and families with their utility bills and heating/cooling systems.
Tenant Based Rental Assistance (TBRA) • Priority: Individuals and families that are willing to work toward self-sufficiency • Priority: Persons with Disabilities • Priority: Disaster Relief • Rental Assistance • Utility Assistance TBRA assists with rental and utility assistance for a limited timeframe.	CSBG Discretionary • Priority: Organizational Capacity Improvements The current CSBG Discretionary Grant of $2,000.00 was awarded to aid in organizational capacity improvements. It is being used for IT related needs.
Student Impact • Priority: Students that are interested in obtaining skills related to employment and adulthood • We are currently accepting essays for the Impact Scholarship Program. We have 10 $1,000 scholarships available. The Student Impact Program is an opportunity for High School Students aged 16 and up to gain employment related skills that will last a lifetime.	Mrs. Margaret's Food Pantry • Priority: Provide food for anyone experiencing food insecurity • Funded by donations (food and money) • Local Church donated a truckload of food • $411 carried over from 2024 donations • $950 in donations received in 2025 • Over 107 individuals served in 2025 Mrs. Margaret's Food Pantry currently has over $800 left to continue serving individuals families experiencing food insecurity.

YEAR TO DATE 2025

TOTAL EXPENDED FUNDS: $7,051,199.55
TOTAL INDIVIDUALS SERVED: 7,608
TOTAL ECONOMIC IMPACT: $49,358,396.80

***Total economic impact is calculated by multiplying the total federal expenses times 7 (per our Auditor)**

Future Impact Plans (part of the 10 year plan)

Homeowner Reconstruction Assistance Program (HRA) • Priority: Reconstruction/Replacement of dilapidated homes/manufactured housing units • Site built homes • Manufactured housing units • Forgivable loan or grant *This is option one for permanent housing ownership programs being considered.	Homebuyer Assistance with New Construction Program (HANC) • Priority: Pathway to Homeownership • Site built homes • Manufactured housing units • Fixed-rate loan • Loan is held by TDHCA *This is option two for permanent housing ownership programs being considered.
Contract for Deed Program (CFD) • Conversion of contracts for deeds into traditional mortgages through acquisition or refinance • Reconstruction • New Construction • Replacement of manufactured housing	Amy Young Barrier Removal Program (AYBR) • Priority: Persons with Disabilities • Accessibility modifications to existing homes • Tenants or homeowners • Construction oversight
Federally Qualified Health Center (FQHC) • Priority: Individuals and families in need of healthcare • Sliding scale fees Healthcare in our rural service area is scarce. FQHC's are currently being researched further.	Permanent Housing Solutions Partnership • Priority: Transitional Housing participants, unhoused population Coordinate with a permanent housing solutions partner to provide permanent housing for the unhoused or temporarily housed.
A New Beginning Transitional Housing • Priority: Unhoused population, individuals and families that are willing to work toward self-sufficiency • Temporary Housing A New Beginning Transitional Housing assists the unhoused population in our service area. Currently, the Morris House has been purchased by the tenant. There are plans for additional transitional housing locations.	Head Start/Early Head Start Expansion • Home based (HS and EHS) • More EHS seats • Child Care Partnerships Future plans for Head Start and Early Head Start include a home-based program that begins from the womb. Healthier mothers have the potential of leading to healthier children.

Stories of the Month:

We are extremely excited to be a part of not only his transitional housing, but also the transition to permanent housing for our very first transitional housing participant. Two years into the program, he has now purchased his home and owns it free and clear! We are so proud of him!

We have grown out of our Mount Pleasant Outreach Office and we are excited to announce that we will be moving into a new office space as of May 2026! This move will provide the space we need for additional growth in our Family Empowerment Division. Mrs. Margaret's Food Pantry will have its own designated space and warehouse space. We will not only be providing food for people experiencing food insecurity, but also clothing and basic household necessities. We will be housed with other community services organizations such as DAV, American Legion, and MOM.