

Community Services of Northeast Texas, Inc. currently employs 88 employees. The total payroll for fiscal year ending September 30, 2024 was over \$4 million.

CSNT, Inc. currently operates in 9 locations in a twelve county area. Eight of the locations operate the Head Start Preschool program. Early Head Start is provided at one of the eight Head Start locations. CSNT has the ability to provide certain services in additional counties.

Revenue

Federal Awards

Head Start Preschool	\$	4,533,387
Early Head Start		269,268
Head Start - C-5 (ARP/CARES)		0
Head Start - C-6 (CRRSA)		0
Community Services Block Grant		436,850
Community Services Block Grant - DISCRETIONARY		27,000
Comprehensive Energy Assistance Program		3,079,843
Comprehensive Energy Assistance Program - SUPPLEMENTAL		151,952
Tenant Based Rental Assistance Program		186,218
Share the Warmth		25,000

Fee-for-service contracts

Veterans Services Now		57,325
USDA-CACFP		193,415

Private & State Funds

Upshur Rural		4,618
Salvation Army		1,600
Targeting Local Communities		2,333
Cash Donations		38,930
In-kind donations		1,496,305

Total revenue all categories \$ **10,504,044**

Community Services of Northeast Texas, Inc. is a 501(c)3 charity, and as such retains no earnings from Federal awards, and all revenues are expended according to federal, state, and local regulations.

Expenditures

	Head Start Preschool	Early Head Start	CSBG	CEAP	All others	Org. Total
Personnel	2,892,808	144,360	186,655	112,902	203,138	3,539,863
Fringe Benefits	667,798	29,856	36,151	16,753	56,092	806,650
Travel	87,776	281	10,776	3,431	13423	• 115,686
Equipment ¹	79,518	952	4,056	2,838	-32,760	54,604
Supplies ²	162,518	22,496	5,973	-567	41,611	232,032
Contractual services ³	0	0	0	0	0	0
Indirect Costs	303,456	19,339	36,625	25,517	101,720	486,656
Other (rent, utilities, operating expenses) ⁴	1,714,092	37,381	160,467	2,949,114	1,258,169	6,119,223
Direct assistance services to, or on behalf of clients	5,907,966	254,664	440,703	3,109,989	1,641,393	11,354,715

¹ For Head Start, this line item includes vehicles and equipment over the cost of \$5,000

² Supplies in 'all others' includes all consumable and food costs for the nutrition programs

³ This line item is for contracted services outside the normal scope of program operation

⁴ The 'Other' category is used for all programs to include non-delineable items including, but not limited to rent, space costs, utilities, telephone, publications, fees, printing, legal, audit, insurance, fuel, repairs, travel costs not previously stated, building maintenance, safety costs, memberships, and all other standard operating costs.

Note: Revenue amounts represent program funding; expense amounts represent fiscal year amounts and may not equal entire program funding amounts

PROPOSED BUDGETS

Head Start Preschool		Early Head Start	
Personnel	\$ 2,040,749	Personnel	\$ 150,020
Fringe Benefits	652,019	Fringe Benefits	47,931
Travel (4120)	10,000	Travel (4120)	2,190
Equipment	140,000	Equipment	0
Supplies (4122)	631	Supplies (4122)	200
Supplies	155,000	Supplies	11,000
Contractual	399,666	Contractual	0
Facilities / Construction	0	Facilities / Construction	0
Other (4120)	29,750	Other (4120)	2,867
Other (4122)	550,605	Other (4122)	20,924
Indirect Costs	554,788		34,136
Total	\$ 4,533,208	Total	\$ 269,268

Community Services Block Grant	
Personnel	\$ 142,703
Fringe Benefits	62,317
Travel	10,640
Equipment	198
Supplies	15,746
Contractual	16
Other	145,331
Indirect Costs	66,521
Total	\$ 443,471

Comprehensive Energy Assistance Program	
Administration	\$ 201,858
Household Crisis	1,123,528
Utility Assistance	1,123,528
Program Services	344,405
Travel	2,500
Total	\$ 2,795,819

HEAD START/EARLY HEAD START SERVICE DATA

Total number of children to be served based on Head Start/Early Head Start funding	481
Average number of children served daily (Head Start/Early Head Start)	HS 465
Average monthly enrollment (as a percentage of funded enrollment HS/EHS)	HS 89%
Percentage of eligible children served (Head Start/Early Head Start)	HS 73%

RECENT REVIEWS

The most recent review of the Head Start program revealed the following findings:

Comprehensive Education and Child Development Services - (No areas of non-compliance)

Health & Safety - (No areas of non-compliance)

Classroom Assessment Scoring System - Results within the benchmarks set by Head Start

Family and Community Engagement - (No areas of non-compliance)

Eligibility, Recruitment, Selection, Enrollment, Attendance (ERSEA) (no areas of non-compliance)

Fiscal Infrastructure - (No areas of non-compliance)

Leadership, Governance, and Management Systems - (No areas of non-compliance/one are of concern in supporting teachers in promoting school readiness by having specified degrees or courses)

The most recent audit of Community Services of Northeast Texas, Inc. revealed the following:

Material weakness identified in financial reporting	NO
Material weakness identified in control over federal awards	NO
Significant deficiencies identified	NONE
Audit findings required to be reported under 45 CFR Part 75 & 45 CFR Part 200	NONE
Auditee qualified as a low-risk auditee	YES
Financial findings and questioned costs	NONE

Broker's Opinion:

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HEAD START MEDICAL AND DENTAL SERVICE INFORMATION

Percentage of enrolled children up-to-date on schedule of age appropriate preventive and primary health care (Head Start/Early Head Start)	HS 86% EHS 92%
Percentage of enrolled children receiving dental exams (Head Start/Early Head Start)	HS 94% EHS 100%
Percentage of enrolled children with up-to-date immunizations (Head Start/Early Head Start)	HS 98% EHS 100%
Percentage of enrolled children with an IEP (Head Start/Early Head Start) (Received Waiver)	HS 7.38% EHS 12.50%

PARENT ENGAGEMENT ACTIVITIES

CSNT, Inc. Head Start/Early Head Start coordinates the following activities to promote parent involvement:

- Parent Committee Meetings
 - Parent Trainings and Activities
 - Monthly Policy Council Meetings
 - Volunteering in classrooms
 - Budget management training
 - Job search and counseling from local colleges
 - Local college and universities financial aid training
 - Partnering with Local Food Banks
 - Implementation of Mental Health/Wellness Programs
 - Partnering with ISDs in providing parent activities
 - Participation in local community activities such as breast cancer awareness and walk-a-thons
 - Implementation of Family Activities such as Souper Bowl Activities
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PREPARING CHILDREN FOR KINDERGARTEN

CSNT, Inc. Head Start/Early Head Start engages in the following efforts to prepare children for public school:

- Provide a variety of learning styles and skill levels for school readiness
 - Provide opportunities for children to be independent and self-directed
 - Provide 'hands-on' activities
 - Establish healthy eating habits and proper lunchtime procedures
 - Provide orientation to Kindergarten Campus (when applicable)
 - Track and analyze data on each child's development using state-adopted, research-based assessments
 - Allow children to make a smooth transition into kindergarten, Head Start Preschool, or other receiving program
 - Coordinate with school districts and receiving programs for records needed
 - Initiate communication between Early Head Start, Head Start Preschool, and receiving program staff
 - Initiate joint training with Head Start Preschool/Early Head Start teachers and receiving program staff
 - Provide parent-teacher communication for children transitioning out of program
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EFFORTS IN BUILDING SCHOOL READINESS

CSNT, Inc. Head Start engages in the following efforts to prepare children for public school:

- Participation in the Texas Kindergarten Readiness System
- Implementation of the Texas Pre-K Guidelines and the Head Start Early Learning Outcomes Framework
- Implementation of a state-adopted, developmentally appropriate, research-based curriculum
- At least 15 hours of classroom-focused professional development annually for teachers
- Implementation of the Classroom Assessment Scoring System
- Implementation of Campus School Readiness Teams
- Monitoring of school readiness goals
- Partnerships with local education agencies
- Assessment systems that track data on a student's progress on a continuum
- Creation of student progress reports based on data

2024/2025 SCHOOL READINESS GOALS - Head Start (3/4-Year-Olds)

Area Assessed	Goal	Progress
Social & Emotional Development	Children will demonstrate the ability to interact with peers, cooperatate, and solve social problems.	95%
Perceptual, Motor, and Physical Development	Children will demonstrate control of large and small muscles for movement, coordination and balance.	90%
Approaches to Learning	Children will demonstrate a positive approach to learning.	90%
Language and Literacy	Children will develop strong receptive and expressive language skills. Children will learn and demonstrate alphabet knowledge.	83%
Cognitive Mathematics Development	Children will learn and begin to use Math Concepts.	83%
Parent Involvement Goals	Families will work with child/children to complete weekly home activities.	91%

2023/2024 SCHOOL READINESS GOALS - Early Head Start

Area Assessed	Goal	Progress
Social & Emotional Development	Children will demonstrate the ability to interact with peers, cooperatate, and solve social problems.	87%
Perceptual, Motor, and Physical Development	Children will demonstrate control of large and small muscles for movement, coordination and balance.	100%
Language and Literacy	Children will develop strong receptive and expressive language skills. Children will learn and demonstrate alphabet knowledge.	87%
Cognitive Mathematics Development	Children will learn and begin to use Math Concepts.	90%
Parent Involvement Goals	Families will work with child/children to complete weekly home activities.	91%

2024/2025 Student Assessment Data - Head Start (3/4-Year-Olds) *Texarkana Pre-School Not Included in This Data - See TISD Preschool Data

	% - Proficient at end of school year in each area of CIRCLE Assessment			
	3-yr-old	4-yr-old	Disability	Dual Language
Approaches to Learning	86%	94%	80%	88%
Perceptual Motor & Physical	83%	93%	60%	84%
Social Studies	86%	83%	80%	92%
Rapid Letter Naming	58%	78%	80%	48%
Rapid Vocabulary	88%	82%	80%	76%
Phonological Awareness	75%	73%	40%	64%
Mathematics	83%	83%	60%	80%
Social-Emotional	86%	83%	80%	92%
Science	83%	82%	60%	68%

2024/2025 Student Assessment Data - Early Head Start

	% - Proficient at end of the school year in each area					
	Infants	Toddler s 12-18 Months	Toddler s 18-24 Months	Pre-school Entry	Disability	Dual Language
Language & Literacy	NA	NA	NA	81%	100%	100%
Mathematics	NA	NA	NA	88%	100%	100%
Social - Emotional	NA	NA	NA	81%	100%	100%

Health & Motor	NA	NA	NA	88%	100%	100%
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Number of persons receiving salary more than \$50,000	4
Federal minimum wage	\$ 7.25 per hour
Agency internal minimum wage	\$12.00 per hour
Head Start internal minimum wage	\$12.00 per hour

Community Service Division

Clients Served 2024

CSBG	3,280
Energy Assistance	3,212
Salvation Army	95

CSNT, Inc. is an equal opportunity employer.

For an employment application, visit our website: www.csntexas.org

