

Head Start Lead Mitigation Plan

Misty Van Hooser
Date: November 2025



Goal

Ensure all Head Start facilities are free from lead hazards in water and paint to protect children's health and comply with federal and state regulations.

Campus Overview & Current Status

Campus	Water Lead Mitigation	Paint Lead Mitigation	Year Built
AISD Primary	Lead Filter	Only use Non-Lead Paint	1999
BISD	Lead Testing - City	Only use Non-Lead Paint	1980
D-LSISD	Lead Filters	Only use Non-Lead Paint	1960
HSHS	Lead Filter	Only use Non-Lead Paint	1964
HSISD	Lead Filter	Only use Non-Lead Paint	1987
Pittsburg HS	Lead Filter	Only use Non-Lead Paint	1987
Pittsburg ISD	No Lead Pipes	Only use Non-Lead Paint	2016
Texarkana ISD	No Lead Pipes	Only use Non-Lead Paint	2025

Action Plan by Category

1. Water Safety

- Immediate Actions:
 - Verify functionality and maintenance of existing lead filters.
 - All classroom's have access to portable water coolers
 - Install water filtration systems in kitchen.

- Long-Term Actions:
 - Work with local LEA partners to ensure no lead pipes are within our facility.
 - Obtain annual water report from the city that provides the water supply.

2. Paint Safety

- Immediate Actions:
 - Confirm documentation of non-lead paint usage.
 - Conduct visual inspections for peeling or chipping paint.
- Long-Term Actions:
 - Implement annual paint safety audits.
 - Train maintenance staff on lead-safe work practices.

3. Communication & Training

- Provide staff training on lead hazard awareness.

4. Monitoring & Compliance

- Create a centralized record keeping system for lead testing and mitigation records.
- Align with EPA and Head Start Performance Standards.
- Schedule annual reviews of lead safety protocols.



Timeline

Phase	Timeframe	Key Activities
Phase 1: Audit	Nov–Feb 2026	Site inspections, water inspection reports
Phase 2: Upgrade	Jan–Jun 2026	Filter replacements as needed
Phase 3: Training	Jul–Aug 2026	Staff workshops, parent communication
Phase 4: Review	Sep–Oct 2026	Compliance check



On-Going Monitoring and Documentation

- Establish a centralized digital system for tracking lead testing results and mitigation actions across all campuses.
- Schedule annual water and paint safety audits to ensure continued compliance with EPA and Head Start standards.

- Maintain detailed records of all inspections, filter replacements, paint applications, and plumbing upgrades.
- Assign designated staff at each campus to oversee lead safety documentation and reporting.
- Review and update the Lead Mitigation Plan annually based on audit findings and regulatory changes.

Campus Risk Assessment

The following table summarizes the risk level for each campus based on year built and current water mitigation measures. Risk levels are categorized as High, Medium, or Low according to the age of infrastructure and presence of lead-safe plumbing.

Campus	Year Built	Water Mitigation	Risk Level
AISD Primary	1999	Lead Filter	Medium
BISD	1980	Lead Testing - City	Medium
D-LSISD	1960	Lead Filters	High
HSHS	1964	Lead Filter	High
HSISD	1987	Lead Filter	Medium
Pittsburg HS	1987	Lead Filter	Medium
Pittsburg ISD	2016	No Lead Pipes	Low
Texarkana ISD	2025	No Lead Pipes	Low